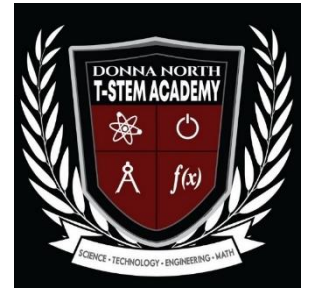


Donna North T-STEM Academy

Recruitment Plan



To maintain T-STEM designation status, Donna North High School T-STEM Academy shall identify, recruit, and enroll subpopulations of at-risk students (as defined by the Public Education Information Management System). We shall identify, recruit, and enroll subpopulations that are historically underrepresented in college courses (e.g., first-generation college goers, students of low socioeconomic status, and students who identify as African American, Hispanic, or Native American). If the T-STEM program has more applicants than available space for admissions, a lottery system will be used to fill the available spots.

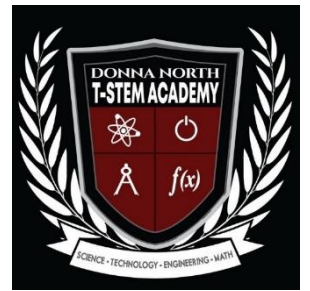
Donna North High School T-STEM Academy will visit Veterans MS, Saucedo MS, A.P. Solis MS, and W.A. Todd MS, in the Spring semester to present to and recruit next year's incoming freshman students. Involved in this recruitment event will be the T-STEM Coordinator, Counselor, Teachers, and members of the student body to share and inform students about all that our T-STEM Academy has to offer.

Current T-STEM students take great pride in presenting and sharing their experiences and all that our T-STEM Academy has to offer. We find this is a great way to reach future T-STEM Academy alumni.



Donna North High School

T-STEM Academy



Recruitment Plan Timeline

January 19, 2022	Review of 2022-2023 STEM Application
January 28, 2022	Outreach to Middle School campuses/Schedule visit
January 28, 2022	Blackboard Messages invite to Counselors Parent Presentation Parent and Family Engagement DNHS Presentation by Counselors Veterans
February 1, 2022	MS T-STEM Presentation & Recruitment
February 10, 2022	Sauceda MS T-STEM Presentation & Recruitment
February 11, 2022	Deadline for STEM application
February 18, 2022	Review of applications and selection of Cohort 22-23/lottery if needed
March 11, 2022	GEMS (Girls in Engineering, Math, & Science) Event
April 2022	Acceptance Letters mailed out
May 2-27 2022	STEM New Student Orientation & Summer Bridge
June – Aug 2022	

Donna Independent School District does not discriminate on the basis of race, color, national origin, gender, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and section 504 of the rehabilitation Act of 1973; as amended.

